Records Retention Schedule

2013

#	et Center/Department
1000	Operations & Maintenance
1100	Southerly WWTP
1200	Westerly WWTP
1300	Easterly WWTP
1400	Maintenance Services
1500	Sewer Systems Maintenance & Operations
1600	Fleet Services
1800	Environmental Services
1900	Analytical Services
2000	Human Resources
2100	Safety & Security
3000	Information Technology
<u>5000</u>	Administration & External Affairs, CCR & OED
<u>6000</u>	Finance
<u>6001</u>	Finance-Payroll
<u>6100</u>	Finance-Inventory Control
<u>6200</u>	Finance-Purchasing
<u>6400</u>	Customer Service
<u>6500</u>	Contract Compliance
<u>7000</u>	Legal
<u>8000</u>	District Administration
<u>8100</u>	Watersheds Program
<u>9000</u>	Engineering & Construction-Engineering Administration
<u>9001</u>	Engineering & Construction-Planning
<u>GEN</u>	General Administration
<u>TRN</u>	Transient Records

#### **Records Retention Schedule**

2013

### **1000 Operations & Maintenance**

#### **OPERATIONS ADMINISTRATION**

Records Series	Subjects/ Description	On Site Retention	Off Site Retention	Disposal	Comments & Notes
OA-330	Plant Monthly Reports  Monthly operating and maintenance reports prepared by each plant.	5 Years	5 Years	10 Years	
OA-331	4500 Report Report submitted monthly to the Ohio EPA.	5 Years	None	5 Years	
OA-332	Operations Project Files RFPs, correspondence, etc. for each Operations project.	Completion of Project + 5 Years	10 Years	Completion of Project + 15 Years	
OA-325	Annual Reports Annual report averaging the data from the Plant Monthly Report.	10 Years	None	10 Years	

#### **Records Retention Schedule**

2013

### 1100 Southerly WWTP

Record Series	Subjects/ Description	On Site Retention	Off Site Retention	Disposal	Comments & Notes
STP-460	Daily Operating Reports  Printouts and manual reading sheets provided to the data entry clerk for entry into ODMS.	2 Years	8 Years	10 Years	
STP-461	Drawings Drawings specific to the Southerly WWTP.	Until Updated Obsolete or Superseded	None	Until Updated Obsolete or Superseded	
STP-462	License Files Copies of wastewater licenses for plant managers and other employees.	Until Expiration of License + 1 Year	None	Until Expiration of License + 1 Year	Record copy in HR. WWTP required to have license on-site.
STP-463	Log Books Log books completed by operators and shift managers.	2 Years	Permanent	Do Not Destroy	
STP-464	Maintenance Work Orders  Work orders for plant maintenance.	3 Years	None	3 Years	Paper copy can be destroyed after information entered into WAM system

Record Series	Subjects/ Description	On Site Retention	Off Site Retention	Disposal	Comments & Notes
STP-465	Monthly Reports  Monthly operating and maintenance reports prepared by Southerly and submitted to Operations Administration.	5 Years	5 Years	10 Years	
STP-467	O&M Manuals  Plant copies for the O&M Manuals.	Until Updated Obsolete or Superseded	None	Until Updated Obsolete or Superseded	
STP-468	Project Files Specifications, submittals, daily reports, inspection reports, correspondence, etc. related to specific Southerly projects.	Until Completion of Project + 1 Year	4 Years	Until Completion of Project + 5 Years	
STP-469	Hazardous Waste Manifests Hazardous waste manifests for waste generated at this facility by the District.	1 Year	3 Years	4 Years	
STP-473	Operating Permits Miscellaneous non-environmental operating permits.	Until Expiration + 5 Years	None	Until Expiration + 5 Years	

#### **Records Retention Schedule**

2013

### 1200 Westerly WWTP

Record Series	Subjects/ Description	On Site Retention	Off Site Retention	Disposal	Comments & Notes
WTP-430	License Files Copies of wastewater licenses for plant managers and other employees.	Until Expiration of License + 1 Year	None	Until Expiration of License + 1 Year	Record copy in HR. WWTP required to have license on-site.
WTP-432	O&M Manuals  Plant copies for the O&M Manuals.	Until Updated Obsolete or Superseded	None	Until Updated Obsolete or Superseded	
WTP-433	Drawings Drawings specific to the Westerly WWTP.	Until Updated Obsolete or Superseded	None	Until Updated Obsolete or Superseded	
WTP-434	Monthly Reports  Monthly operating and maintenance reports prepared by Westerly and submitted to Operations Administration.	5 Years	5 Years	10 Years	
WTP-435	Daily Operating Reports  Printouts and manual reading sheets provided to the data entry clerk for entry into ODMS.	10 Years	None	10 Years	

Record Series	Subjects/ Description	On Site Retention	Off Site Retention	Disposal	Comments & Notes
WTP-436	Log Books Log books completed by operators and shift managers.	Permanent	None	Do Not Destroy	
WTP-438	Maintenance Work Orders  Work orders for plant maintenance.	3 Years	None	3 Years	
WTP-439	Project Files Specifications, submittals, daily reports, inspection reports, correspondence, etc. related to soecific Westerly projects.	Until Completion of Project	5 Years	Until Completion of Project + 5 Years	
WTP-469	Hazardous Waste Manifests Hazardous waste manifests for waste generated at this facility by the District.	1 Year	3 Years	4 Years	
WTP-664	Operating Permits  Miscellaneous non-environmental operating permits.	Until Expiration + 5 Years	None	Until Expiration + 5 Years	

#### **Records Retention Schedule**

2013

### 1300 Easterly WWTP

Record Series	Subjects/ Description	On Site Retention	Off Site Retention	Disposal	Comments & Notes
ETP-430	License Files Copies of wastewater licenses for plant managers and other employees.	Until Expiration + One Year	None	Until Expiration + One Year	Record copy in HR. WWTP required to have license on-site.
ETP-432	O&M Manuals Plan copies for the O&M Manuals.	Until Updated Obsolete or Superseded	None	Until Updated Obsolete or Superseded	Record copy on Sharepoint
ETP-435	Daily Operating Reports  Printouts and manual reading sheets provided to the data entry clerk for entry into ODMS.	10 Years	None	10 Years	
ETP-436	Maintenance Work Orders Work orders for plant maintenance.	3 Years	None	3 Years	
ETP-436	Log Books Log books completed by operators and shift managers.	Permanent	None	Do Not Destroy	
ETP-443	Stromwater Pollution Prevention Plan Testing  Quarterly and annual facility and visual inspection forms.	Until Updated or Superseded	None	Until Updated or Superseded	Record copy in Watersheds

Record Series	Subjects/ Description	On Site Retention	Off Site Retention	Disposal	Comments & Notes
ETP-444	Drawings Drawings specific to the Easterly WWTP.	Until Updated Obsolete or Superseded	None	Until Updated Obsolete or Superseded	Copies kept on Sharepoint
ETP-448	Monthly Reports  Monthly operating and maintenance reports prepared by Easterly and submitted to Operations Administration.	5 Years	5 Years	10 Years	
ETP-451	Project Files Specifications, submittals, daily reports, inspection reports, correspondence, etc. related to Easterly- specific projects.	Until Completion + 1 Year	4 Years	Until Completion + 5 Years	Record Copy on Sharepoint
ETP-664	Operating Permits Miscellaneaous operating permits.	Until Expiration + 5 Years	None	Until Expiration + 5 Years	Record copy in Reg. Complaince and on Sharepoint
ETP-665	Hazardous Waste Manifests Hazardous waste manifests for waste generated at this facility by the District.	1 Year	3 Years	4 Years	

#### Records Retention Schedule

2013

#### **1400 Maintenance Services**

Record Series	Subjects/ Description	On Site Retention	Off Site Retention	Disposal	Comments & Notes
MS-228	Certificates of Inspection CertificateS of inspection for backflow preventers, boilers, elevators, etc.	Until Updated or Superseded + 5 Years	None	Until Updated or Superseded + 5 Years	
MS-229	EMSC Blueprints Blueprints for the EMSC facility.	Until Updated Obsolete or Superseded	None	Until Updated Obsolete or Superseded	
MS-231	Sign-In Logs Sign-in logs for EMSC visitors and employees.	1 Year	None	1 Year	

#### **Records Retention Schedule**

2013

### **1500 Sewer System Maintenance & Operations**

Record Series	Subjects/ Description	On Site Retention	Off Site Retention	Disposal	Comments & Notes
MO-350	Work Orders  Work orders issued to the crews each morning, and logged at the end of the day.	3 Years	None	3 Years	
MO-352	Permits  Permits completed by the District including Confined Space Entry,  Hot Work Permits and Alternative Entry.	3 Years	None	3 Years	
MO-353	Vehicle Inspection Forms Forms used to document vehicle problems.	1 Year	None	1 Year	
MO-354	Equipment Files Information on equipment including service, information, investigations, etc.	Obsolete	None	Obsolete	To be reviewed annually
MO-355	Accident Investigation Report Report completed by the supervisors for any vehicle or personal accident.	1 Year	None	1 Year	

Record Series	Subjects/ Description	On Site Retention	Off Site Retention	Disposal	Comments & Notes
MO-356	Drawings Drawings maintained in hardcopy and aperture card format.	Until Updated or Obsolete	None	Until Updated or Obsolete	Aperture Card maintained.
MO-357	Video Inspections Maintenance program inspection videos.	5 Years	Permanent	Do Not Destroy	
MO-358	Operational Data Rain gauge data, automated regulator data and flow level data.	5 Years	5 Years	10 Years	
MO-650	Pump Station Automation Data Strip charts, circular charts, and electric data.	10 Years	None	10 Years	Kept by Plant Automation
MO-651	Log Books Log books containing history of maintenance, service, and repair activity for the automated sites.	10 Years	None	Do Not Destroy	
MO-654	O&M Manuals O&M Manuals specifc to SSMO.	Until Updated or Obsolete	None	Until Updated or Obsolete	
MO-655	Log & Route Books Log books containing chronological history of service, maintenance and repairs.	10 Years	Permanent	Do Not Destroy	

#### **Records Retention Schedule**

2013

#### **1600 Fleet Services**

Record Series	Subjects/ Description	On Site Retention	Off Site Retention	Disposal	Comments & Notes
VM-305	Vehicle Files Copies of work orders, copies of registrations and stickers, etc. related to all on- and off-road vehicles owned by the District.	Until Disposition + 1 Year	None	Until Disposition + 1 Year	
VM-307	Tracking Reports Various tracking reports on radios, insurance, tires, fuel, etc.	3 Years	None	Do Not Destroy	

#### **Records Retention Schedule**

2013

### 1800 Environmental Services\_WQIS

Record Series	Subjects/ Description	On Site Retention	Off Site Retention	Disposal	Comments & Notes
WQI-360	Biopak Maintenance Records  All records regarding maintenance and use of self-contained breathing apparatus.	5 Years	None	5 Years	
WQIS- 386	Industrial Files Inspection reports, drawings of pretreatment systems and process layouts, correspondence, requests for changes, and other information documenting each industrial customer. Drawings maintained in a flat file and are cross-referenced to the corresponding industrial file.	While Active + 10 Years	10 Years	See Comments	Periodically assess the continued reteNTion value of the records
WQI-387	Response Files Correspondence, notes, etc. related to this departments response to complaints or requests.	Until Closed + 10 Years	None	Until Closed + 10 Years	Two separate files open and closed
WQI-388	Surcharge and Special Billing Files  Data, meter readings, rate calculations, etc., for industrial customers who pay a surcharge, or receive special billing.	While Active + 10 Years	10 Years	See Comments	Periodically assess the continued retention value of the records.
WQI-389	Temporary Discharge Permits  Copies of temporary discharge permits, meter readings, pretreatment reports and data.	Until Expiration + 5 Years	None	Until Expiration + 10 Years	

Record Series	Subjects/ Description	On Site Retention	Off Site Retention	Disposal	Comments & Notes
WQIS-390	Environmental Assessment Files  Water quality data, testing records, spreadsheets, etc. and associated narrative reports.	Permanent On Site	None	Do Not Destroy	
WQI-399	Investigator Time Tracking Cards  Daily work order and job function time tracking cards for WQIS staff.  Note: Data reported on these time cards is entered into Oracle Work  Order and Assesment Management System.	1 Year	None	1 Year	Paper record to electronic record.
WQI-391	Commercial Files  Documentation on companies that have only sanitary wastewater.	While Active + 2 Years	None	While Active + 2 Years	
WQI-392	Community Sewer Maps Maps of sanitary systems and combined sewer systems.	Until Updated Obsolete or Superseded	None	Until Updated Obsolete or Superseded	
WQI-393	Water Leak Investigation Files  Documentation related to water leaks, credits and denials.	Current Year + 6 Years	None	Current Year + 6 Years	
WQI-394	New Accounts  Faxes or other documentation received from city inspectors identifying new accounts to be placed on billing.	Until Service is Established + 5 Years	None	Until Service is Established + 5 Years	

Record Series	Subjects/ Description	On Site Retention	Off Site Retention	Disposal	Comments & Notes
WQI-395	Non-discharge/Non-user Status Files  Files for accounts that are for water use only and have been taken off of sewer billing.	Until Obsolete or Rescinded	5 Years	Until Obsolete or Rescinded + 5 Years	
WQI-397	Sewer Service Charges Based on Usage of the System Files Quarterly notarized statements on meter readings received from customers, annual inspections of meters and re-evaluations.	Current Year + 6 Years	None	Current Year + 6 Years	
WQI-398	City of Cleveland Consumption Reports  Consumption reports requested by the District from the City of Cleveland periodically to verify industrial database.	Until Replaced or Superseded	None	Until Replaced or Superseded	
WQI-400	CSO Monitoring Files General information on the CSOs, and data related to CSO sampling.	10 Years	None	See Comments	Review offsite docs after 10 years for continued usefulness
WQI-401	Certificate of Analysis Certificate of analysis.	5 Years	None	5 Years	
WQI-403	Dental Office Files Copies of administrative orders (permits), inspection reports, discharge data and plans filed by each dentist.	Until Final Services Terminated + 10 Years	5 Years	Until Final Services Terminated + 15 Years	

Record Series	Subjects/ Description	On Site Retention	Off Site Retention	Disposal	Comments & Notes
WQI-406	Uniform Hazardous Waste Hauling Manifest  Manifests provided by waste haulers used by the department to compile statistics on patterns and trends.	5 Years	5 Years	10 Years	
WQI-407	Industrial Pre-Treatment Effectiveness Report  Annual report listing industrial customers, frequency of sampling, results, etc. This report is submitted in compliance with permit requirements.	5 Years	5 Years	10 Years	
WQI-409	Safet Data Sheets Material Safety Data Sheets.	Until Obsolete or Superseded	None	Until Obsolete or Superseded	
WQI-413	Standard Operating Procedure Standard Operating Procedures for WQIS Department.	Until Updated Obsolete or Superseded + 5 Years	None	Until Updated Obsolete or Superseded + 5 Years	
WQI-414	PSV.net Records  Monthly credit card usage reports and associated quotes/receipts  Note: These records are duplications of those submitted to Finance.	2 Years	None	2 Years	Duplicate of finance record
WQI-416	Work Orders  All departmental work orders including Emergency Response, Safety Inspections, Vehicle Inspections, etc.	3 Years	None	3 Years	

Record Series	Subjects/ Description	On Site Retention	Off Site Retention	Disposal	Comments & Notes
WQI-418	Investigator Log Books Log books that contain the daily activities and field notes of WQIS investigators.	15 Years	Permanent	Permanent	
WQI-420	Quarterly Industrial User Violation Reports  Quarterly reports to Ohio EPA of industrial users with discharge violations including a summary of the violations, a summary of the enforcement action taken, a summary of industrial user's response and corrective actions, and determination of significant non-complaince.	5 Years	5 Years	10 Years	
WQI-421	Hospital Files Copies of Administrative Orders, Best Management Practice (BMP) plans, BMP annual reports, inspection reports, wastewater monitoring data and correspondence.	Until Services Terminated + 10 Years	10 Years	See Comment	Periodically assess the continued retention value of these records
WQI-422	Centralized Waste Treatment (CWT) Facility Waste Profiles Waste profiles information forms and associated data for waste streams that CWT facilities are requesting permission to accept	Until Expiration of Approval + 5 Years	None	Until Expiration of Approval + 5 Years	

#### **Records Retention Schedule**

2013

### **1900 Analytical Services**

Record Series	Subjects/ Description	On Site Retention	Off Site Retention	Disposal	Comments & Notes
AS-200	Data Packets Printouts of instrument data files and manually completed Data Packet Summary Sheets. Tests may include trend reporting, validation sheets, detailed summary reports, etc.	Current Year	10 Years	Current Year + 10 Years	
AS-201	Corrective Actions Laboratory Audits and Internal Corrective Actions.	5 Years	5 Years	10 Years	
AS-202	Electronic Data Files  Data files burned to CD/DVD as analytical instrument data support backup to the hardcopy Data Packet files.	10 Years	None	10 Years	
AS-203	External Projects Outside projects, CCBH, CCSE, etc.	Current Year	10 Years	Current Year + 10 Years	
AS-205	Quality System Documentation  SOPs for Analytical Services; internal and ongoing demonstration of capabilities and data qualifiers per NELAC requirements; sample control sheets and initial sample tags, PH reports, disposal and sample receiving checklist.	Until Updated Obsolete or Superseded + 5 Years	None	Until Updated Obsolete or Superseded + 5 Years	

Record Series	Subjects/ Description	On Site Retention	Off Site Retention	Disposal	Comments & Notes
AS-207	Laboratory Logbooks  Maintenance logs, calibration records and temperture logs for equipment and instruments maintained by Analytical Services.	5 Years	5 Years	10 Years	
AS-210	Service Contracts Annual service contracts for lab instruments and equipment.	Until Expiration of Contract + 1 Year	None	Until Expiration of Contract + 1 Year	
AS-213	Analytical Services Performed by Contract Laboratory Work performed by an outside laboratory	Current Year	10 Years	Current Year + 10 Years	
AS-214	DMRQA Samples & PE Samples  Discharge Monitoring Requirements and Quality Assurance reporting prepared annually, submitted to an EPA-approved vendor who analyzes the information and submits it to the EPA.	5 Years	5 Years	10 Years	
AS- 216	Project Files  Correspondence, spreadsheets, and other documentation related to projects undertaken by Analytical Services for Engineering and Watersheds. The are maintained electronically on a shared drive.	Until Project Completion + 5 Years	None	Until Project Completion + 5 Years	
AS-218	Certificate of Analysis Chain of custody reports, sample tags, bulk chemical data and all documentation related to the generation of a certificate of analysis, primarily for WQIS.	Current Year	10 Years	Current Year + 10 Years	

Record Series	Subjects/ Description	On Site Retention	Off Site Retention	Disposal	Comments & Notes
ASD-235	Supportive Data for 4500 Reports  Pre-approved, raw data in support of the monthly reports submitted to the Ohio EPA.	5 Years	5 Years	10 Years	

Records Retention Schedule 2013

#### **2000 Human Resources**

Record Series	Subjects/ Description	On Site Retention	Off Site Retention	Disposal	Comments & Notes
HR-001	Charity Choice and Fundraising Records documenting the promotion and organization of fund drives and other special events in which the District participates	2 Years	5 Years	2 Years	
BEN-100	Employee Medical File Employment-related examinations, employment-related substance testing results, short term disability paperwork, FMLA letters and documentation, medical slips, fit test documentation, activity waivers, leave forms, letters sent to employees on leave informing them that they are resposible for payment of health contributions. Voluntary life, accidental death and dismemberment enrollment forms. Employee enrollment forms for insurance programs.	Until Separation	40 Years	Do Not Destroy	
BEN-101	Benefit Plans Benefit Plans issued by providers for the District's benefit plans.	Until Superseded + 6 Years	None	Until Superseded + 6 Years	
BEN-102	Summary Plan Documents Summary Plan Documents (SPD's) of the District's benefits plans.	Do Not Destroy	None	Do Not Destroy	

Record Series	Subjects/ Description	On Site Retention	Off Site Retention	Disposal	Comments & Notes
BEN-103	Contracts Copies of contracts with District benefits providers	Until Expiration of Contract + 1 Year	None	Until Expiration of Contract + 1 Year	Offical record copy in Finance.
BEN-104	Quarterly Reports  Quarterly reports received from benefits providers and the District's own reports prepared for reconciliation purposes.	Current Year	7 Years	Current Year + 7 Years	
EMP-150	Employment-Related Applications  Completed applications and related information for employees and external applicants. Internal job postings, external advertisements, and job files.	2 Years	1 Year	3 Years	iRecruitment
EMP-152	Employee Files  Applications information, background checks, payroll forms, benefit enrollment/election forms, Compensation/Benefits Statements, correspondence, EEO forms, OPERS forms, USERRA documentation, DIPPO documentation, licenses, evaluations, disciplinary notices, beneficiary and dependent updates and changed, yearly increase letters, termination documentation, Performance Evaluation Materials, flexible spending forms, and life insurance information where no evidence of insurability is required and modifications thereto, etc.	Until Separation + 1 Year	6 Years	Until Separation + 7 Years	
EMP-153	Exit Interview Forms Exit interviews completed and returned by separation of employment.	3 Years	None	3 Years	

Record Series	Subjects/ Description	On Site Retention	Off Site Retention	Disposal	Comments & Notes
EMP-154	Immigration and Naturalization Service Documentation Completed I-9 and other forms, showing employee's eligibility and authorization to work.	Until Separation + 3 Years	None	Until Separation + 3 Years	
EMP-155	Government Reporting EEO-4 reports, labor force reports, etc. prepared by the District	5 Years	None	5 Years	
EMP-156	Grievance Files Grievances, last chance agreements, disciplinary documentation, etc. related to employee grievances.	Until Resolved + 1 Year	None	Until Resolved + 1 Year	
WC-141	State Fund Files  Documentation related to employees whose injuries are still covered by the State Fund.	Until Final Payment + 10 Years	None	Until Final Payment + 10 Years	
WC-140	Worker's Compensation Claim Files Initial accident reports, medical reports, diagnostics, Commission hearing information and notes, lost time documentation, etc., related to worker's compensation claims.	Until Final Payment + 10 Years	None	Until Final Payment + 10 Years	
EMP-157	Collective Bargaining Materials  Draft position statement; meeting notes; fact-finding support materials; responses; tentative agreements, etc.	6 Years	Permanent	Do Not Destroty	

Record Series	Subjects/ Description	On Site Retention	Off Site Retention	Disposal	Comments & Notes
EMP-666	Employment and Labor Files Internal investigations not elsewhere classified; complaints; contact tracking records.	Until Separation + 1 Year	6 Years	Until Separation + 7 Years	Transferred to EMP-152 upon separation
EMP-667	Employee Background Check Reports, authorization, and disclosure forms; any related pre advanced action or advanced action correspondence.	Until Separation + 1 Year	6 Years	Until Separation + 7 Years	
ACT-259	5500 Filings IRS 5500 forms for benefit plans.	Current Year + 1 Year	6 Years	Current Year + 7 Years	

### **Records Retention Schedule**

2013

### 2100 Safety & Security

Record Series	Subjects/ Description	On Site Retention	Off Site Retention	Disposal	Comments & Notes
SS-100	OSHA/PERRP 300 Logs	Until Log Completed + 5 Years	5 Years	After Log Completed + 5 Years	
SS-101	Industrial Hygiene Sampling Reports	Until Termination	30 Years	After Termination + 30 Years	
SS-102	Occupational Health Medical Records Fit-testing records maintained in an electronic database	Permanent	None	Do Not Destroy	Electronic Record
SS-103	Accident & Incident Reports Reports filed prior to the year 2000	10 Years	None	10 Years	

Records Retention Schedule 2013

### **3000 Information Technology**

Record Series	Subjects/ Description	On Site Retention	Off Site Retention	Disposal	Comments & Notes
IT-370	Telephone Records Redacted documentation of District cell phone calls.	1 Year	None	1 Year	
IT-371	Log Files Server log files, including but not limited to: log-in activity, internet activity, audit tracking (when enabled)	3 Months	None	After 3 months	Electronic records
ITS-373	Inventory Records  Documentation from physical inventories of equipment and software.	4 Years	None	4 Years	
IT-377	System Operating Procedures  Procedures related to system (hardware, operating system, enterprise applications) operation and maintenance.	Until Superseded or when Admin Value Ends	None	Until Superseded or when Admin Value Ends	GEN-531
IT-605	Network Topology and Configurations  Documentation and diagrams of network topology, network component configurations, including telecommunication systems, and map or current server configurations.	Until Obsolete or Superseded + 2 Years	2 Years	Until Obsolete or Superseded + 2 Years	

Record Series	Subjects/ Description	On Site Retention	Off Site Retention	Disposal	Comments & Notes
IT-606	IT Governance Documentation of IT Governance processes and ongoing operations (charters, meeting minutes, reports, etc.), Documentation for information technology strategic planning activities, including plans, charts, schedules, budgets, and communications plans.	Until Superseded	None	Until Superseded	For IT Governance related polices, see GEN-531
IT- 607	Software Desktop-License Softwares licenses and supporting documentation, proof of purchase of software, or proof of purchase of workstation/laptops indicating OEM software.	At Expiration of License	None	At Expiration of License	Electronic Document
IT-608	Workstation Configuration-Custom and Standard  Documentation of desktop configuration and applications (specific employees based on role), and desktop and laptop images	Until Employee Termination + 1 Year	None	After Employee Termination + 1 Year	
IT-609	Database/Application Specifications  Documentation containing specifications for databases and applications used by the District, application source code.	Until Updated Obsolete or Superseded + 2 Years	None	Until Updated Obsolete or Superseded + 2 Years	Source code managed with Subversion and Tortoise SVN system
IT-610	Disaster Recovery Planning Disaster Recovery Plan master document, Disaster recover plan operating and communication procedures, forms, and operating information (codes, passwords, etc.)	Until Updated Superseded	None	Until Updated Superseded	
IT-611	Network Rights Access Files  Documentation on network rights authorization.	Until Obsolete or Superseded + 3 Years	None	Until Obsolete or Superseded + 3 Years	

Record Series	Subjects/ Description	On Site Retention	Off Site Retention	Disposal	Comments & Notes
ITP-613	Project Documention IT project documentation, including schedules, charts, reports, invoices (copies), presentations, correspondence, RFQ/RFPs including, unselected project RFP responses, design specifications, selected vendor proposals, statements of work (SOWs), business analyses performed during projects, stakeholder signoffs, change orders, and all documents deemed pertinent for the effective management of projects.	Until Closure + 1 Year	6 Years	Until Closure + 7 Years	
IT- 615	Equipment Disposal  Documentation of inventory of donated equipment, equipment disposal certificates, and copy of resolution request to authorize donation	3 Years	None	3 Years	Electronic document
ITS-618	Programming Requests  Complete Programming Request forms and supporting documentation related to end-user requests for programming updates, additions and modifications.	Until Project Completion + 3 Years	2 Years	5 Years	
ITS-619	End User Agreements  Documented end user signoff for equipment such as laptops, and mobile devices.	Until Equipment is Replaced or Until Employee Termination + 1 Year	None	After Equipment is Replaced or After Employee Termination + 1 Year	
ITS-620	IT Policies  Documentation of policies governing the management of information technology resources in the Dsitrict, inclusive of Service Level Agreements with End users and other governance documents.	Until Superseded or when Admin Value Ends	None	Until Superseded or when Admin Value Ends	GEN-531

Record Series	Subjects/ Description	On Site Retention	Off Site Retention	Disposal	Comments & Notes
ITS-621	Help Desk Request Database Tracking database used to track all Help Desk requests and responses.	3 Years	None	After 3 Years	Electronic document stored on database
ITS-622	IT Processes Operating Procedures  Documentation of IT Department processes operating Procedures, including but not limited to:  Methodologies (Programming, Project Management, Business Analysis), Processes (HelpDesk Support, Budgeting, Procurement, Inventory), associated forms and templates.	Until Superseded or when Admin Value Ends	None	Until Superseded or when Admin Value Ends	GEN-531
IT-623	Compliance Records-Audit and Operational Documentation of IT Audits response findings, management responses, action plans, and their implementation; Documentation of self-audit activites, including but not limited to penetration testing, physical and logical security configurations	Until Superseded + 3 Years	None	Until Superseded + 3 Years	
IT-624 DA-341	Video Recordings of Board of Trustees meetings	10 Years	Permanent	None	Audio recordings in Law Department
IT-625	Compliance Records-Licensing  Documentation of self- audit activites or requested by third party vendors	Until Obsolete or Replaced	None	Until Obsolete or Replaced	
IT-626	Back-Up Tapes	1 Years	1 Year	2 Years	

Record Series	Subjects/ Description	On Site Retention	Off Site Retention	Disposal	Comments & Notes
IT-627	Email Archive	1 Year	NA	After 15 Years	Electronic document
ITS-676	Software Database-License and Enterprise Applications Software licenses and supporting documentation, proof of purchase (invoices).	Until Related Software Version is No Longer Required	None	Until Related Software Version is No Longer Required	

#### **Records Retention Schedule**

2013

#### **5000 Administration & External Affairs**

Record Series	Subjects/ Description	On Site Retention	Off Site Retention	Disposal	Comments & Notes
COM-164	Government Affairs Materials  Bylaws, correspondence, letters of appointments, meeting agendas, meeting transcripts, meeting minutes, balloting materials for Board appointments and related records	10 Years	Permanent	Do Not Destroy	Record copy under LEG-301.
COM-165	Newspaper Clipping and Other Media Recordings Clippings received from an outside service bureau, video recordings, and other media recordings related to the District or topics of interest.	2 Years	Permanent	Do Not Destroy	
COM-169	Ongoing Publications Annual Report, CleanWaterWorks, EnviroNotes, People In Progress and Pipeline.	2 Years	Permanent	Do Not Destroy	
COM-172	Photographs Photographs documenting significant events and individuals in the District history. Older photographs are maintained in binders. Newer photographs are in digital format.	2 Years	Permanent	Do Not Destroy	
COM-173	Advertisements Copies of advertisements prepared by the District.	2 Years	Permanent	Do Not Destroy	

Record Series	Subjects/ Description	On Site Retention	Off Site Retention	Disposal	Comments & Notes
COM-174	Press Releases Copies of all press releases issued by the District.	2 Years	Permanent	Do Not Destroy	
COM-175	Special Events Files  Documentation on the preparation and planning for special events such as the 30th anniversary, groundbreaking, etc.	2 Years	Permanent	Do Not Destroy	
COM-176	Outreach Events and Associated Publications  Documentation related to PUP program, Drug Disposal program, and other District outreach campaigns	2 Years	Permanent	Do Not Destroy	
COM-177	Internally Produced Presentations  Videos, posters, displays, and other presentations generated by the District.	2 Years	Permanent	Do Not Destroy	
TR-116	Attendance Records Employee attendance records for District-sponsored training.	Until Termination + 6 Years	None	Until Termination + 6 Years	Copy maintained in Employee File
TR-162	Quarterly Status Reports Reports prepared quarterly showing status of employees in apprenticeship programs.	5 Years	None	5 Years	

Record Series	Subjects/ Description	On Site Retention	Off Site Retention	Disposal	Comments & Notes
TR-163	Annual Tuition Reimbursement Reports Annual report prepared for management on the Tuition Reimbursement Program.	3 Years	None	3 Years	
STP-474	Training Files Training records for plant employees.	Until Termination + 6 Years	None	Until Termination + 6 Years	Moved from all three treatment plants

Records Retention Schedule 2013

### 6000 Finance

Record Series	Subjects/ Description	On Site Retention	Off Site Retention	Disposal	Comments & Notes
ACT-240	Accounts Payable Files- Vendors  Voucher packs including invoices, copies of purchase orders and checks.	Current Year + 1 Year	6 Years	Current Year + 7 Years	
ACT-242	Accounts Payable Files-Travel Reimbursements  Voucher packs including expense reports and checks.	Current Year + 1 Year	6 Years	Current Year + 7 Years	
ACT- 243	Accounts Receivable Files  Voucher packs including copies of invoices and water consumption information for customers invoiced directly by the District.  ( Sent to customer)	Current Year + 1 Year	6 Years	Current Year + 7 Years	
ACT-244	Cancelled Checks Cancelled checks for payroll, vendor, construction, Worker's Compensation, and travel payments.	Current Year + 1 Year	6 Years	Current Year + 7 Years	
ACT-246	Check Registers Final runs of check registers, including two preliminary runs with approval signatures.	Current Year + 1 Year	6 Years	Current Year + 7 Years	

Record Series	Subjects/ Description	On Site Retention	Off Site Retention	Disposal	Comments & Notes
ACT-248	Construction Contracts-Copies  Copies of construction contracts, used as reference for payment of construction vouchers.	Until Completion of Contract + 2 Years	None	Until Completion of Contract + 2 Years	
ACT-250	Financial Reporting  Monthly and quarterly financial reports.	5 Years	None	5 Years	
ACT-251	Audited Financial Statement Copies of the annual Audited Financial Statement.	5 Years	None	5 Years	Record Copy of AFS maintained by Fin. administration
ACT-252	Comprehensive Annual Financial Report (CAFR) Record copy of the annual financial report prepared by this department.	5 Years	None	5 Years	
ACT-253	Audit Workpapers Copies of documentation prepared each year for the outside auditors.	7 Years	None	7 Years	
ACT-254	Journal Entries Copies of all journal entries maintained in Oracle database only	Current Year + 1 Year	6 Years	Current Year + 7 Years	

Record Series	Subjects/ Description	On Site Retention	Off Site Retention	Disposal	C	Comments & Notes
ACT-255	Payroll Tax Reporting Copies of quarterly form 941 for payroll and withholding and supporting documentation.	Current Year + 1 Year	6 Years	Current Year + 7 Years		
ACT-256	1099's Copies of 1099's prepared and sent to vendors and reported to the IRS.	Current Year + 1 Year	6 Years	Current Year + 7 Years		
ACT-260	Budgets-Annual Annual budget for the District.	Permanent	None	Do Not Destroy		
ACT-261	General Ledger General ledger data, maintained in Oracle database only.	Current Year + 7 Years	None	Current Year + 7 Years		
ACT-661	Budgets-Quarterly Quarterly re-forecast for the District budget	Current Year + 1 Year	6 Years	Current Year + 7 Years		
FA-270	WPCLF Files  Documentation related to Water Pollution Control Loan Fund loans; applications, reviews, approvals, copies of contracts and other supporting documentation for Water Pollution Contract Loan loans.	Until Loan Completed	None	Until Loan Completed		

Record Series	Subjects/ Description	On Site Retention	Off Site Retention	Disposal	Comments & Notes
FA-272	Grant Audit Files & Documentation  Documentation related to EPA audits of grants including special project grants and EPA grant funding.	5 Years	None	5 Years	
FA-274	Vehicle Files Registrations, invoices, receiving reports, copies of purchase orders, etc. for vehicles owned by the District.	Until Disposition of Vehicle	None	Until Disposition of Vehicle	
FA-276	Investment Advisors and Banking File Copies of contracts with banks and investment advisors.	Current	None	Current	
FA-277	Audited Finanacial Statements Record copy of the District's annual audited Financial Statements.	Permanent	None	Do Not Destroy	
FA-278	Finance Secretary's Manual  Manual including specific procedures for the various responsibilities of the Finance Secretary.	Until Updated Obsolete or Superseded	None	Until Updated Obsolete or Superseded	
FA-279	Cash Receipts Copies of receipts for all cash received by the Finance Secretary.	Current Year	+ 7 Years	Current Year + 7 Years	
FA-290	Bond Documents Official statements, bond transcripts, and any accounting record maintenance in Oracle database	3 Years	Until Debt Paid	After debt paid off	

Record Series	Subjects/ Description	On Site Retention	Off Site Retention	Disposal	Comments & Notes
CS-414	Surcharge Rate Changes Rate changes for industrial accounts, provided by WQIS and forwarded to the City of Cleveland Water Department.	Until Superseded	None	Until Superseded	
CS-415	Underground Leakage/Billing Error Adjustments Requests for adjustments and supporting documentation. The file is divided into "requested" and "granted" files.	Current Year + 1 Year	6 Years	Current Year + 7 Years	
CS-418	Other Billing Agents  Documentation received form other billing agents, including meter- read printouts, that Customer Service in turn uses to provide information to the City of Cleveland Water Department.	Current Year + 1 Year	6 Years	Current Year + 7 Years	
CS-419	Back-Billing Files  Documentation related to the back-billing of customers who were supposed to be on sewer billing but were not.	Current Year + 1 Year	6 Years	Current Year + 1 Year	
CS-420	Sewer Services Charged Based On Usage of the System Files  Meter reads from industrial customers on the Sewer Service Based on Usage of the System program.	2 Years	2 Years	4 Years	
CS-421	New Accounts  Letters from the City of Cleveland informing the District that accounts have been tied into the water system, authorizing the District to instruct the Division of Water to begin billing the account.	2 Years	Permanent	Do Not Destroy	

Record Series	Subjects/ Description	On Site Retention	Off Site Retention	Disposal	Comments & Notes
CS-422	Customer Files Complaints, payment information, courtesy letters, etc. related to customers who have directly contacted the District.	Current Year + 1 Year	6 Years	Current Year + 7 Years	
MS-227	Utility Bills- Copies Copies of utility bills for EMSC.	1 Year	None	1 Year	
MO-359	Utility Bills Copies of utility bills for the outlying, unmanned facilities.	1 Month	None	1 Month	

#### Records Retention Schedule

2013

### 6001 Payroll

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Record Series	Subjects/ Description		On Site Retention	Off Site Retention	Disposal		Comments & Notes
PAY-630	Payroll Registers Payroll registers for each pay period.		Current Year	Permanent	Do Not Destroy		
PAY-635	OPERS Periods Reports Reports showing contributions by individual employee to the Ohio Public Employee Retirement System.		40 Years	Permanent	Do Not Destroy		
PAY-636	Unemployment Reports Quarterly unemployment compensation reports.		Current Year + 2 Years	5 Years	Current Year + 7 Years		
PAY-637	Payroll Change Notices Payroll change notices received for individual employees by pay period		Until Closed	7 Years	Until Closed + 7 Years		
PAY-639	Quarterly Tax Report (Federal, State & Local) Report showing the employee portion of tax filed and paid by the Disctrict.		Current Year	7 Years	Current Year + 7 Years		
PAY-640	W-2 Reports Report used for generating W-2 Forms.		Current Year	7 Years	Current Year + 7 Years		

Record Series	Subjects/ Description	On Site Retention	Off Site Retention	Disposal	Comments & Notes
PAY-641	W-2 Forms W-2 forms provided to District employees and filed with federal and state taxing authorities and the Social Security administration.	Current Year + 2 Years	5 Years	Current Year + 7 Years	
PAY-642	Garnishment Files (Filed within each respective employee's file) Court order and withholding support for employee garnishments.	Until Closed + 2 Years	5 Years	Until Closed + 7 Years	
PAY-634	Sick Buy-Out Registers Registers showing sick balance reimbursement.	Current Year + 2 Years	5 Years	Current Year + 7 Years	No other records to be maintained in this series after PUBLICATION DATE
PAY-631	Payroll Registers-Quarterly Quarterly payroll registers.	Current Year + 1 Year	6 Years	Current Year + 7 Years	No other records to be maintained in this series after PUBLICATION DATE
PAY-633	Longevity Register Registers showing employees receiving longevity checks for years of service.	Until Closed + 2 Years	5 Years	Until Closed + 7 Years	No other records to be maintained in this series after PUBLICATION DATE

#### **Records Retention Schedule**

2013

### **6100 Inventory Control**

Record Series	Subjects/ Description	On Site Retention	Off Site Retention	Disposal	Comments & Notes
IC-180	Receiving worksheets Receiving worksheets and packing lists (Purchase Order receipt info.)	10 Years	None	10 Years	
IC-182	Inventory Lists Inventory printouts showing physical inventory by bin and row location, used during the annual inventory process.	3 years	None	3 Years	
IC-183	New Item Entry form  Form completed by District staff requesting parts to be placed into inventory.	10 Years	None	10 Years	
IC-184	Contracts Parts Transmittal  Forms completed by Engineering for extra parts, or parts not needed to complete a job.	10 Years	None	10 Years	
IC-185	Issue/Return Tickets Forms completed for parts returned or issued at the window.	3 Years	None	3 Years	
IC-186	Stores Requisition Forms completed to purchase inventory parts.	1 Year	None	1 Years	

#### **Records Retention Schedule**

2013

### **6200** Purchasing

Record Series	Subjects/ Description	On Site Retention	Off Site Retention	Disposal	Comments & Notes
PUR-285	Contract Files Record Copy of all District contracts, purchase orders, copies of bid materials, etc.	Until Completion + 2 Years	13 Years	Until Completion + 15 Years	Copy of contract is maintained by the Law Department
PUR-286	<b>Bid Files</b> Bid tabulations, copies of advertisements, addenda, bids received, etc. organized by bid file number.	Until Completion	15 Years	Until Completion + 15 Years	
PUR-287	Purchase Orders  Manually signed copies of purchase orders and electronically signed copies saved in the Oracle database.	Current Year + 2 Years	5 Years	Current Year + 7 Years	

Records Retention Schedule 2013

#### **6400 Customer Service**

Record Series	Subjects/ Description	On Site Retention	Off Site Retention	Disposal	Comments&Notes
CS-410	Customer Log Sheets Log sheets completed for each customer contact including name, date, account number, address, etc.	1 Year	2 Years	3 Years	
CS-411	Summer Sprinkling Program Applications Application cards for the District's Summer Sprinkling Program.	2 Years	Permanent	Do Not Destroy	
CS-413	Certification Payment Books Payment books showing payments and delinquent accounts for each tax year.	Permanent	None	Do Not Destroy	
CS-417	Rejections/Adjustments for Summer Sprinkling Rejection letters and documentation supporting billing adjustments.	Current Year + 1 Year	6 Years	Current Year + 7 Years	
CS-423	Payment Log Books Log Books showing payments and receipts.	Current Year + 1 Year	6 Years	Current Year + 7 Years	

Record Series	Subjects/ Description	On Site Retention	Off Site Retention	Disposal	Comments&Notes
FA-275	Customer Service Files Information and certification letters for member communities. Also includes information on Customer Service Programs.	Current	None	Current	

#### **Records Retention Schedule**

2013

### **6500 Contract Compliance**

Record Series	Subjects/ Description	On Site Retention	Off Site Retention	Disposal	Comments & Notes
PUR-288	<b>District Business Opportunity Program Files</b> Applications, certification, annual re-certifications, etc. for Minority, Small and Women Business Enterprises.	5 Years	5 Years	10 Years	

Records Retention Schedule 2013

### 7000 Law Department

Record Series	Subjects/ Description	On Site Retention	Off Site Retention	Disposal	Comments & Notes
LEG-290	District Contracts and Agreements  Record copies of various contracts, agreements and supporting documentation, including resolution requests.	Until Expiration	15 Years	Until Expiration + 15 Years	Destroy superseded drafts after final approval
LEG-291	Board Resolutions, Minutes & Transcripts Record copy of original Board Resolutions Requests and related attachments and documents.	10 Years	Permanent	Do Not Destroy	Also District Admin
LEG-292	Certified Resolutions Adopted by Board of Trustees Record copies of stamped and signed certified Board Resolutions.	10 Years	Permanent	Do Not Destroy	Includes miscellaneous back up documents.
LEG-293	Real Property Files  Record copies of signed and recorded easements, deeds, leases, and other related agreements and supporting documentation.	Until Closed + 1 Year	Permanent	Do Not Destroy	Destroy superseded drafts after final approved.
LEG-294 DA-351	Master List for Records Requests and Discovery Spreadsheet listing all public records requests, responsive documents, and related documents.	10 Years	Permanent	Do Not Destroy	

Record Series	Subjects/ Description	On Site Retention	Off Site Retention	Disposal	Comments & Notes
LEG-295	Litigation Case Files All litigation-related documents, including correspondence, discovery, pleadings, memoranda, expert reports, deposition transcripts, legal opinions, court orders and opinions.	Until Closed + 1 Year	9 Years	Until Closed + 10 Years	
LEG-296	Master Templates for Construction Contracts, Professional Services Agreements for Construction Projects Record copy of various agreement templates such as General Conditions, Instructions to Bidders, Agreement between Owner and Contractor, Professional Services Agreements, and related documents.	Current	None	Current	Destroy supersede drafts after final approval
<b>LEG-297</b> DA-345	District Appeals and Hearing Examiner Files  Documentation related to District hearings, show cause including administrative bill protests.	Until Closed + 1 Year	10 Years	Until Closed + 11 Years	Record copies maintained by District Admin
LEG-298	Board Member Files Oaths of Office, letters of appointment and copies of resolutions related to Board Member appointments.	Permanent	None	Do Not Destroy	
LEG-299	Attorney Miscellaneous Files Miscellaneous attorney files (non-litigation).	Permanent	None	Do Not Destroy	
LEG-300	Audio recordings of Board meetings	10 Years	Permanent	Do Not Destroy	

Record Series	Subjects/ Description	On Site Retention	Off Site Retention	Disposal	Comments & Notes
LEG-301	Suburban Council of Governments Files  Record copy of Bylaws, correspondence, letters of appointments, meeting agendas, transcripts, minutes and related records.	10 Years	Permanent	Do Not Destroy	Destroy superceded drafts of Bylaws, meeting minutes after final approved.
LEG-302	Records Commission Files  Meeting agendas, minutes, correspondence, resolutions, and approved Records Retention Schedules.	10 Years	Permanent	Do Not Destroy	
LEG-303	Law Director Reports to Board  Biennial litigation/claims update reports, spreadsheets, supporting reports and related documents.	5 Years	None	5 Years	Destroy superseded drafts after final report is approved.
LEG-304	Public Notices  Record copies of requests for public notices for District Board and SCOG meetings.	5 Years	Permanent	Do Not Destroy	
LEG-305	Board Bylaws, Committee Charters, Rules, Policies Board Bylaws, policies, Committee Charters, rules and other records documenting the Board of Trustees authority and activities.	Permanent	None	Do Not Destroy	Electronic copies kept onsite permanently. Hard copies sent to storage for 1 year. Destroy superseded drafts after final is approved by Board. Keep prior final approved documents permanently.

Record Series	Subjects/ Description	On Site Retention	Off Site Retention	Disposal	Comments & Notes
LEG-306	Disparity Studies  Record copy of Disparity Study, project files, consultant contract, correspondence, and related documents.	Permanent	None	Do Not Destroy	Destroy superceded drafts of study after final acceptance. May contain attorney-client privileged material.
LEG-307	Business Opportunity Program Policy Record copy of Board approved policies.	Permanent	None	Do Not Destroy	Destroy superceded drafts of study after final approved by Board
LEG-308	Records Policies  Record copy of Public Records Policy, Records Retention Policy, Legal Hold Policy and related documents.	Permanent	None	Do Not Destroy	Destroy superceded drafts of study after final approved by Board
LEG-309	District Insurance Policies  Record copies of all District insurance policies, correspondence, and related documents.	Permanent	None	Do Not Destroy	Insurance procurement and other files in DA
LEG-310	Law Department Budget  Law Department annual budget and supporting documents .	1 Year	None	Destroy When Administrative Value Ends	
LEG-311	Law Department Payroll Records  Law Department personnel payroll records, leave requests, time detail, transactions, totals, and related documents.			Destroy When Administrative Value Ends	

Record Series	Subjects/ Description	On Site Retention	Off Site Retention	Disposal	Comments & Notes
LEG-312	Invoices  Record copies of invoices for outside counsel, court reporting services, legal services consultants, etc.	5 Years	Permanent	Do Not Destroy	
LEG-313	Attorney Miscellaneous Correspondence Files Record copies of out-going correspondence for miscellaneous matters, and Law Director's in-coming correspondence on miscellaneous matters.	<ul> <li>a) Records with hist</li> <li>b) Destroy routine a memoranda whe</li> <li>c) Destroy superced</li> <li>d) Destroy in office</li> </ul>	ndministrative corr n administrative v led drafts when fin	espondence & alue ends. al is approved.	
LEG-314	Law Director Audit Statements  Annual audit letters, audit updates, correspondence to outside counsel, outside counsel response letters, and related documents.	5 Years	Permanent	Do Not Destroy	Destroy superseded drafts after final report is approved.
LEG-315	Attorneys' Correspondence, Memoranda, and Legal Opinions Record copies of miscellaneous correspondence, memoranda, and legal opinions on behalf of the Board and District .	<ul> <li>a) Records with hist</li> <li>b) Destroy routine a memoranda whe</li> <li>c) Destroy superced</li> <li>d) Destroy in office</li> </ul>	ndministrative corr n administrative v led drafts when fin	espondence & alue ends. al is approved.	
LEG-316	Master Templates for Real Property Transaction Documents Record copy of various templates and forms for real estate transactions, such as purchase agreements, easements, Rights-of-Entry, other related documents.	Current	None	Do Not Destroy	Destroy superseded drafts after final is approved.

Record Series	Subjects/ Description	On Site Retention	Off Site Retention	Disposal	Comments & Notes
LEG-317	Real Estate Transaction Tracking Spreadsheets  Database log used to track status.	Current	None	Do Not Destroy	Destroy superseded drafts after final is approved.
LEG-318	Master Templates for Professional Services & Other Services Agreements Record copy of various agreement templates for procurement of various services.	Current	None	Do Not Destroy	Destroy superseded drafts after final is approved.
LEG-319	Master Emergency Contracting Templates  Record copy of various emergency contracting agreement templates for procurement of emergency goods and services .	Current	None	Do Not Destroy	Destroy superseded drafts after final is approved.
LEG-320	City of Cleveland Billing Agreements Billing and collection agreements, stormwater billing agreement.	Current	Permanent	Do Not Destroy	
LEG-321	CSO Consent Decree  Record copies of CSO Consent Decree negotiation documents, Court  Orders, SEP Agreements, Green Infrastructure project agreements, and related documents.	Current	None	Do Not Destroy	Destroy superseded drafts after final is approved.
<b>LEG-322</b> was DA-344	Member Community Files Record copies of final executed agreements and supporting agreements; documentation, including Stormwater Program Agreements; project Sewer Service Agreements; Sewer Responsibility Agreement; Water Plant Sludge Agreement; correspondence; service area maps; community member contact lists; parcel data and maps; and other related documents	Permanent	None	Do Not Destroy	Destroy superceded drafts after final execution. Keep on site.

Record Series	Subjects/ Description	On Site Retention	Off Site Retention	Disposal	Comments & Notes
LEG-323	Law Department Administration Files  Documents related to Law Department administrative matters.	Destroy When Administrative Value Ends	Destroy When Administrative Value Ends	Destroy When Administrative Value Ends	
LEG-324	Performance Management -Employee Performance Evaluations Files Annual employee performance goals, performance evaluations, performance improvement plans, and related documents.	3 Years	7 Years	10 Years	Destroy superseded drafts after final is approved.
LEG-325	Litigation and Claims Tracking Spreadsheets Lists of litigation and claims matters and tracking data.	Destroy When Administrative Value Ends	Destroy When Administrative Value Ends	Destroy When Administrative Value Ends	
LEG-326	Settlement Agreements Record copies of settlement agreement tracking log, final executed settlement agreements, resolution requests, resolutions authorizing settlement, memoranda requesting settlement authority, reports, and related documents.	Closed + 1 Years	9 Years	Closed + 10 Years	Electronic copies kept on site for up to 10 years after matter is closed. Hard copies transferred offsite 1 year after matter is closed
LEG-327	Employee Relations Files Claims, notes, recommendations, etc. related to employee claims.	Until Closed + 2 Years	8 Years	Until Closed + 10 Years	
LEG-328	Northeast Ohio Regional Sewer District Code of Regulations Record copy of Code of Regulations Titles, polices and procedures manuals, resolution requests, presentations, correspondence, resolutions, and related documents published by the District.	Permanent	None	Do Not Destroy	Destroy superceded drafts of code, policies, procedures, etc. after final approved by Board.

Records Retention Schedule 2013

#### **8000 District Administration**

Record Series	Subjects/ Description	On Site Retention	Off Site Retention	Disposal	Comments & Notes
DA-340 GEN-537	Board Agendas Record Copy of Board Agendas and all supporting documetation. submitted and discussed during public meetings, sign-in sheets, presentation materials, handouts, etc.	Current Year + 1 Year	Permanent	Do Not Destroy	
DA-342	Senior Staff Team Action Items Record copy of meeting minutes from Senior Staff Team Meetings, minutes, action items.	5 Years	Permanent	Do Not Destroy	Elecronic and Hard Copies maintained.
DA-343	District Employee Team Charters Record Copy of Team Charters for the district.	Permanent	None	Do Not Destroy	
DA-344	District Member Files  Copies of legal agreements and supporting documentation regarding negotiations with communities to bring them into the District.	10 Years	Permanent	Do Not Destroy	
<b>DA- 345</b> LEG-297	Hearing Examiner Files  Record copy of Hearing Examiner requests, appeals of administrative determinations, and all supporting documentation and attachments.	Current Year +1 Year	10 Years	11 Years	

Record Series	Subjects/ Description	On Site Retention	Off Site Retention	Disposal	Comments & Notes
DA-346	Board Audit Committee Files Record copies of Board Audit Committee Meeting files.	Current Year +1 Year	Permanent	Do Not Destroy	
DA-347	Strategic Business Plan Files Record copy of District's Strategic Business Plan and supporting documentation relevant to plan development. May include meeting minutes, agendas, presentations, drafts, etc.			Until Superseded or Admin. Value Ends	
DA-348	Internal Audit Files Record copies of Internal Audit Reports and supporting documents, management responses, related files and records.	3 Years	Permanent	Do Not Destroy	
DA-349	District Insurance Files  Records related to procurement of District insurance, reference copies of insurance policies, premium evaluations, risk management or insurance consultant evaluations, RFPs, presentations, evaluations, analysis, and related records.	3 Years	Permanent	Do Not Destroy	Record copies of insurance policies in Law Department.
DA-350	Risk Management Files Files and records related to District Risk Management functions. Records may include risk registers, risk consultant evaluations, correspondence, reports, presentations, etc.	3 Years	Permanent	Do Not Destroy	
DA-351	Chronological Correspondence Files - Executive Chronologically filed copies of incoming and/or outgoing correspondence of Executive and Deputy Executive Director	5 Years	Permanent	Do Not Destroy	

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Record Series	Subjects/ Description		On Site Retention	Off Site Retention	Disposal	Comments & Notes
DA-352	Consultant Review Committee Files Record copies of CRC agendas, packets, minutes, action items, etc.		5 Years	Permanent	Do Not Destroy	
DA-353	Association and Organizations Files  Documentation related to industry and professional associations, organizations, groups, etc. which have some form of association or relationship with the District such as NACWA, AOMWA, CORD, WEF, etc		a) Retain records wi b) Destroy in office i value ends.		•	
DA-354	Calendars of Events and Appointments				Until Superseded or Obsolete	Destroy in Office
DA-355	District Correspondence and Memoranda		a) Retain records wi b) Destroy routine a memoranda whe c) Destroy in office r	dministrative correnative v	espondence & ralue ends	See Transient Records Series
DA-356	Master List for Records Requests  Spreadsheet listing all public records requests, responsive documents, and related documents		10 Years	Permanent	Do Not Destroy	Electronic
DA-357	Offsite Record Storage Transmittals and Inventory Information Transmittal slips and offsite records storage inventory information maintained by District Records Management staff.				Until Superseded or Until Admin. Value Ends	
DA-539	<b>EPA Grants</b> U.S. and Ohio EPA non-construction grants and supporting documentation.		Until Completed + 5 Years	None	Until Completed + 5 Years	

#### Records Retention Schedule

2013

### 8100 Watersheds Program

Record Series	Subjects/ Description	On Site Retention	Off Site Retention	Disposal	Comments & Notes
WTD-101	Sewer Construction Drawings- Connection, Stormwater, CSO Final approval plans and associated correspondence (approval letters).	Current Year + 3 Years	Permanent	Do Not Destroy	Electronic records
WTD-102	Community Discharge Permit (Title III & IV)  All files pertaining to Community Discharge Permit Program.	Permanent	None	Do Not Destroy	Electronic records
WTD-103	Environments Permits and Associated Documentation & Licensure Reference copy of the Stormwater Industrial Permit, NPDES (including construction), PTIs, 401, 404, EPA, ODNR, Army Corps of Engineers, Wetlands, Air, Radiation License, all facilities Hazardous Waste Manifest for any waste generated by District, and all associated documentation.	Until Updated or Superseded	Permanent	Do Not Destroy	Record Copy maintained by Regulatory Compliance
WTD-105	Environmental Property Assesments  Quarterly and annual facility and visual inspection forms, Phase I & and II property assessments, and wetland delineation.	Until Project Completion	15 Years	Until Project Completion + 15 Years	
WTD- 106	Stormwater Planning All associated documentation.	Permanent	None	Do Not Destroy	

Record Series	Subjects/ Description	On Site Retention	Off Site Retention	Disposal	Comments & Notes
WTD- 107	Stormwater Projects Community cost shares, Watershed grants, WRRSP.	Permanent	None	Do Not Destroy	
WTD- 108	Stormwater Fee Determination Community cost shares, Watershed grants, WRRSP, and resident and non-resident credit applications.	6 Years	Permanent	Do Not Destroy	
WTD- 109	Stormwater Outreach Speaking engagements and presentations.	10 Years	Permanent	Do Not Destroy	
WTD-110	External Plan Review Review of external plans submitted to the District for all Titles other than Title I & II.	Until Project Completion	After Project Completion + 3 Years	After Project Completion + 3 Years	
WTD-112	External Plan Review- District Action Correspondence District approvial, denial, and request for modification of external plans submitted to the District.	Until Project Completion	Permanent	Do Not Destroy	
WTD-113	NPDES Permits Copies of the NPDES Permit for Southerly, Easterly & Westerly.	Permanent	None	Do Not Destroy	
WTD-114	Stormwater Industrial Permit Files Stormwater Industrial Permits, Pollution Prevention Plan, and quarterly and annual facility inspection forms for all District WWTPs.	Until Updated Superseded	None	Until Updated Superseded	Record Copy in Watersheds

Record Series	Subjects/ Description	On Site Retention	Off Site Retention	Disposal	Comments & Notes
WTD-115	EPA Reports  Reports submitted to the EPA, including the Blocked Overflow  Report and the Advisory Discharge Report, and supporting  documentation.	5 Years	5 Years	10 Years	Permenent Electronic Record
GIS-001	GIS Contracts Consultant projects, imagery contracts.	10 Years	Permanent	Do Not Destroy	
GIS-002	GIS Internal Analysis Projects Internal analysis of GIS information.	10 Years	Permanent	Do Not Destroy	

Records Retention Schedule 2013

### 9000 Engineering & Construction

Record Series	Subjects/ Description	On Site Retention	Off Site Retention	Disposal	Comments & Notes
ADM-127	Capital Improvement Plan Five-year capital plan for Engineering.	Permanent		None	
ENG-320	Project Record Files  All project documentation, in any format, generated throughout the lifecycle of a project from planning to the end of the warranty period.	Until completion of performance certificate		Permanent	

Records Retention Schedule 2013

### 9001 Engineering & Construction Planning

Record Series	Subjects/ Description	On Site Retention	Off Site Retention	Disposal	Comments & Notes
PLA-310	Community Discharge Permit Files  Community discharge permits, combined permits, agreements, correspondence, annual compliance, reports, drawings, etc.	Permanent	None	Do Not Destroy	
PLA-311	Planning Project Files Reports, data analyses, research, RFPs, selection materials, copies of contracts, etc., related to the Planning department's projects.	Until Project Completion + 5 Years	10 Years	Until Project Completion + 15 Years	
PLA-312	Facilities Plans Final Facilities Plan, consultant reports and supplemental information resulting from Planning projects. One copy of each Facilities Plan is forwarded to the Engineering Library, and another copy is sent offsite to Iron Mountain.	Until Project Completion + 5 Years	Permanent	Permanent	
PLA- 313	CSO Consent Decree Implementation Files				
PLA- 363	Planning Projects Inspections Inspections related to Planning projects.	Permanent	None	Do Not Destroy	

Records Retention Schedule 2013

**Transient Documents:** Public Records with Short Term Value

Record Series	Subjects/ Description	On Site Retention	Off Site Retention	Disposal	Comments & Notes
TD-001	Calendars of Events and Appointments	Destroy in office wh	 nen superceded or 	obsolete	
TD-002	Bulletins	Destroy in office wh	nen administrative	value ends	
TD-003	Conference and Workshop Files Records concerning conferences and workshops conducted or attended by District employees. Note: Destroy in office remaining records when administrative value ends.	Retain records with	historical value po	ermanently	
TD-004	Facsimile Cover Sheets Facsimile cover sheets containing only transmittal (to and from) information, or information that does not add significance to the transmitted material.	Destroy in office wh	nen administrative	value ends	
TD-005	Routing slips or other records that transmit attachments.	Destroy in office wh	 nen administrative 	value ends	

Record Series	Subjects/ Description	On Site Retention	Off Site Retention	Disposal	Comments & Notes
TD-006	Reservations and Confirmations	Destroy in office wh	en administrative	value ends	
TD-007	Preliminary or rough drafts  Preliminary Rough Drafts containing no significant information that is not also contained in the final drafts of the records.	Destroy in office wh	en superseded by	final draft	
TD-008	Documents downloaded from the World Wide Web or by file transfer protocol not used in the transaction of business.	Destroy in office wh	en administrative	value ends	
TD-009	Records that do not contain information necessary to conduct official or business, meet statutory obligations, carry out administrative functions, meet organizational objectives.	Destroy in office wh	en administrative	reference ends	

Records Retention Schedule 2013

### **General:** Retention Guidelines for General and Administrative Records for All District Budget Centers

Record Series	Subjects/ Description	On Site Retention	Off Site Retention	Disposal	Comments & Notes
GEN-500	Chronological Correspondence Files Chronologically filed copies of incoming and/or outgoing correspondence.	3 Years	None	3 Years	
GEN-501	Contracts/Agreements - Reference Copies Copies maintained for reference purposes.	Until Expiration	None	Until Expiration	Record copies with Purchasing.
GEN-502	Invoices - Departmental Copies Copies of invoices.			Until Administrative Value Ends	Record copies with Finance
GEN-503	Departmental Employee Files  Departmental copies of personnel information, including Performance Evaluations, payroll notices, leave slips, disciplinary notices, etc.	a) Keep as permane employed in departi b) If employee trans forward Employee F c) If employee termi destroy department	ment. fers to another de iles to new manag nates employmen	partment, er or supervisor t with District,	Record copies with HR.
GEN-505	Training Records  Departmental training records for individual employees and attendance lists.			Until Termination + 6 Years	Record copies in HR.

Record Series	Subjects/ Description	On Site Retention	Off Site Retention	Disposal	C	Comments & Notes
GEN-506	Timekeeping Records  Departmental reference copies of time cards, time slips, printouts, etc. from the timekeeping system.	3 Years	None	3 Years		
GEN-507	Expense Reports  Departmental copies of expense reports submitted to Finance  Department for payment.	2 Years	None	2 Years		decord copies with accounts.
GEN-509	Miscellaneous Departmental Files  Non-construction project documentation that may include meeting minutes, notes, project schedules, time estimates, presentations, records related to internal, administrative projects.	Until Completion + 3 Years	None	Until Completion + 3 Years		
GEN-510	Reference/Library Materials Library and reference materials that may include professional journals, association information, technical reference materials and manuals, and periodicals, copies of training and seminar materials, etc.			Until Superseded or when Administrative Value Ends		
GEN-511	District Publications  Departmental reference copies of District publications such as People and Progress, Pipeline, InfoXchange, etc.	Until superseded or	when administra	tive value ends		
GEN-512	Logs  Departmental operational logs (hard copy or electronic) created for purpose of tracking activities, internal controls, etc.			Until Superseded or when Administrative Value Ends		

Record Series	Subjects/ Description	On Site Retention	Off Site Retention	Disposal	Comments & Notes
GEN-513	Meeting Minutes - Miscellaneous Departmental/Internal Meetings Meeting materials that may include agendas, meeting arrangement notes, minutes for internal departmental use, etc.			Until Administrative Value Ends	
GEN- 515	Purchase Orders  Departmental copies of purchase orders.	Current + 2 Years	5 Years	Current + 7 Years	Record copies with Purchasing.
GEN-516	Sign-in Sheets Departmental employee sign-in sheets.			Until Administrative Value Ends	
GEN-517	Requisitions  Departmental reference copies of purchase requisitions.	2 Years	None	2 Years	Record copies in Purchasing
GEN-531	Policies and Procedures General departmental policies, procedures, guidelines.			Until Superseded or when Administrative Value Ends	
GEN-533	Directories and Rosters Lists of employees and related documents.	Until superseded or	when administra	tive value ends	
GEN-534	Presentations/Speeches General presentation and speech materials.			Until Project Completion or Until Admin. Value Ends	

Record Series	Subjects/ Description	On Site Retention	Off Site Retention	Disposal	Comments & Notes
GEN-535	Organization Charts Organization charts of District departments and employee reporting structures.			Until Superseded or when Administrative Value Ends	
GEN-536	General Subject Files  Departmental general subject files containing information on a variety of topics relevant to departmental activities.	5 Years	None	5 Years	
GEN-538	Departmental Budgets Departmental budgets and preparation documents (work papers).	5 Years	None	5 Years	Record copies with Finance
GEN-660	Training Records - Right-to-Know Training records specific to Right-to-Know.			Until Termination + 30 Years	