

MINUTES
NORTHEAST OHIO REGIONAL SEWER DISTRICT
BOARD OF TRUSTEES MEETING
MARCH 7, 2013

Meeting of the Board of Trustees of the Northeast Ohio Regional Sewer District was called to order at 12:35 p.m. by Darnell Brown.

I. Roll Call

PRESENT: D. Brown
R. Sulik
J. Bacci
T. DeGeeter
W. O'Malley
G. Starr

ABSENT: S. Kelly

The Secretary informed the President that a quorum was in attendance.

II. Approval of Minutes

MOTION – Mr. O'Malley moved and Mayor Bacci seconded to approve the minutes of the February 21, 2013, Board Meeting. Without objection, the motion carried unanimously.

III. Public Session

Executive Director Ciaccia informed the Board that no one signed up to speak about a specific agenda topic.

IV. Executive Director's Report

Executive Director Ciaccia informed the Board that on March 1 staff met with Congressman Jim Renacci and his staff at the Southerly plant for a tour and discussion. During the more than hour-long meeting issues were discussed such as the new MACT rule, which is in regards to air emissions and will affect the District particularly at Southerly.

BOARD OF TRUSTEES

Regular Meeting

March 7, 2013

Page 2 of 15

Executive Director Ciaccia explained how those rules could force the District, depending on tests that will be performed, to build additional facilities within the new Renewable Energy Facility.

Sewer incinerator emissions used to be governed under the Clean Water Act as it relates to burning sludge. Now it is placed under the Clean Air Act, which has much stricter rules and requirements. He advised that the District may be ordered to make improvements by 2016 which would probably be impossible at this point. The parties also talked about the Environmental Protection Agency's (hereinafter "EPA") striving to get to an integrated planning approach as it relates to regulations.

Executive Director Ciaccia advised that Senator Sherrod Brown had introduced legislation relative to affordability of regulations. Staff is hopeful that Rep. Renacci will sign onto it when it gets to the House of Representatives. He stated that Rep. Renacci was very interested in the District's issues and was very accommodating to the concerns staff had. Staff will continue to meet with its delegation to update them on what is being done and what its needs are. Executive Director Ciaccia and staff were thankful to Andy Futay for arranging the meeting. More are scheduled and some will be held at the plants.

Moving to the next item of the report, Executive Director Ciaccia stated that billing for the Stormwater Management Program (hereinafter "SMP") has been ongoing for two months. The number of phone calls in January and February has increased by 57% compared to last year. However, only 2,000 calls on average are received per month, which is not a heavy load for customer service. He indicated that a larger percentage increase was expected.

The Cleveland Water Department (hereinafter "CWD") averaged 100 phone calls in January and February regarding the SMP. They typically receive over 20,000 calls per month to their customer service unit, so the increase is small. Executive Director Ciaccia stated that the phone calls regarding the SMP are going to the right place, which is the District. They are also not at the volume expected, which staff thinks is due to preemptive outreach to the public.

Executive Director Ciaccia advised that staff will monitor the volume and placement of phone calls and work through issues with some commercial accounts. So far the process is working out great.

Mr. Brown asked Executive Director Ciaccia to repeat the numbers. Executive Director Ciaccia advised that the District averaged around 2,000 phone calls per month in January and February 2012 while this year averaged 2,900 for the same months. CWD receives over 20,000 calls per month, of which 100 have been related to the SMP. The calls are going to the right place. He noted that CWD's customer service line has a recording that directs SMP-related inquiries to the District. He stated that confusion at the onset of the program was expected but has been mitigated.

BOARD OF TRUSTEES

Regular Meeting

March 7, 2013

Page 3 of 15

While on the subject of Cleveland, Executive Director Ciaccia advised that a meeting was scheduled with them regarding green infrastructure projects, and specifically the Fleet Avenue project on which the District is partnering with them and working towards an agreement. There is also a Woodland resurfacing project that is more difficult. Staff is working with them on green infrastructure and other projects in the city of Cleveland.

Executive Director Ciaccia stated that staff is working with the Cleveland Fire Department regarding responses to any potential emergencies related to the tunnels that are part of the Combined Sewer Overflow (hereinafter "CSO") program. He explained that District contractors are the first responders for their jobs, but if there were any type of emergency the Cleveland Fire Department would also respond. He wanted to make sure they are properly trained and equipped to deal with any potential issue and both sides are crafting an agreement. Any agreement would be brought to the Board and it is getting close. He stated that no problems are anticipated but he wanted to be certain they are properly equipped.

Moving to the next item of the report, Executive Director Ciaccia advised that the District filed a lawsuit in Common Pleas Court regarding the Traveler's crime policy claim. He was pleased the case had been assigned to Judge O'Donnell, who was also the judge in the KMM&K case and is familiar with the issues. The pretrial is set for April 3. In the meantime discussions will continue with the lawyers from Traveler's to see if there is a way to reach a settlement.

Yesterday staff met with Standard & Poor's as part of the bond rating presentations to the agencies. A meeting is scheduled with Moody's tomorrow. Executive Director Ciaccia stated that the meeting went very well and staff presented a strong case from the standpoint of Board oversight and strong management and finances. Standard & Poor's were impressed. The District's bond rating is one lower than AAA, and it will be difficult to attain the AAA status. He explained that the fact that the CSO program is so large could be a factor. The District has a program associated with very large numbers that the rating agencies thought was a little steep.

Changing subjects, Executive Director Ciaccia stated that an incident occurred yesterday in Cuyahoga Heights. A truck for Quasar working for Walsh Construction that was hauling bio-solids left Southerly and unfortunately left some of the materials on the street. Staff is dealing with some residents and others who happened to be driving behind the truck. Letters are being sent to all Cuyahoga Heights residents explaining what happened.

Mr. Brown inquired what is to be done with the vendor, to which Executive Director Ciaccia replied that it is yet to be determined because of permit issues.

Concluding his report, Executive Director Ciaccia advised that the Diversity & Inclusion survey was listed on the agenda under Information Items. He stated that diversity & inclusion has been a key initiative since he became Executive Director and a survey was performed in 2009. Another survey was performed in 2012. An internal meeting was held with the consultants on

that survey and it was determined that it was not ready to be presented to the Board until additional questions were answered.

Mr. Brown inquired if staff is seeking clarity. Executive Director Ciaccia affirmed and advised that the survey contains a lot of information. The consultant did a great job analyzing the information, but the group assembled had more questions than anticipated and answers were needed internally before bringing it to the Board and public.

V. Action Items

Authorization to Advertise

Resolution No. 34-13	One-Year Requirement Contract for Industrial Cleaning Services at All Wastewater Treatment Plants and Pump Stations. Anticipated Expenditure: \$147,000.00.
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Resolution No. 35-13	Doan Brook Stream Enhancement Project. Engineer's Opinion of Probable Construction Cost: \$3,900,000.00.
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MOTION – Mayor Bacci moved and Mayor Starr seconded to adopt Resolution Nos. 34-13 and 35-13. After discussion and without objection, the motion carried unanimously.

Authorization to Enter Into Contract

Resolution No. 36-13	Renew Contract with Automatic Data Processing, Inc. to Continue Payroll Processing and Technical Services in 2013. Cost: Not-to-Exceed \$73,000.00.
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Resolution No. 37-13	Contract with URS for Professional Services for the Stormwater General Professional Services Project. Contract Amount: \$1.75 Million.
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Resolution No. 38-13	Contract with Wade Trim for Professional Engineering Services for the CSO Advanced Facilities Plan and Program Support Services Project. Contract Amount: \$17,994,395.00.
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MOTION – Mr. O'Malley moved and Mayor DeGeeter seconded to adopt Resolution Nos. 36-13 through 38-13. After discussion and without objection, the motion carried unanimously.

BOARD OF TRUSTEES

Regular Meeting

March 7, 2013

Page 5 of 15

Mr. Brown asked for an explanation. Jim Bunsey, Deputy Director of Engineering & Construction, advised that it is a CSO advanced facilities plant and program support services. The District's CSO program is a 25-year long-term control plan with over \$3 billion of projects. The framework and strategy for that plan is in place but staff does not have "the playbook." The support services are to obtain that "playbook."

Mr. Bunsey advised that the facility plans especially at Southerly and Easterly are outdated; the information in them needs to be validated. There are more stringent control measures currently in the long-term control plan than originally contemplated during the original facilities' plans.

Staff also realizes there is a significant amount of infrastructure that needs to be developed to more than a conceptual point because it will require acquiring extensive properties. The District must be in compliance with the regulatory requirements of the control plan.

Mr. Bunsey advised that the scope of work is validating current projects, optimizing the use of green infrastructure in exchange for gray and looking for key components, especially alignments of significance through residential areas where staff may need to advance the pre-design to 20% to understand where property needs to be acquired.

Mr. Bunsey explained that staff is looking towards value engineering and making sure all the pieces fit together. Internally, staff believes it has the ability to save 5% or as much as 10% of the current \$3 billion plan – or \$150 to \$300 million. The \$17 million investment for these services will provide a better playbook going forward.

The 4-year contract is with Wade Trim for almost \$18 million, with a \$2 million specific allowance. Staff has a goal of 20% and they agreed to a just larger 20.1% for M/FBE.

Executive Director Ciaccia stated that there is an additional aspect of the contract. From the onset he advocated entering into the CSO long-term control plan Consent Order because costs were escalating, staff knew the program was inevitable and it is in its interest to get a plan done and move on.

The program is over 25 years and undoubtedly a lot will change during that time. There could be different rules and technologies and something could happen to put the District in a position to ask for an amendment to the consent decree.

Executive Director Ciaccia advised that he would like to contemplate a concept at this stage because projects especially in the Easterly district will produce major improvement to the CSOs going into Lake Erie. The money needed for these projects. However, the cost-benefit ratio changes dramatically in terms of reaching 98% CSO capture for projects on the back end of the program.

BOARD OF TRUSTEES

Regular Meeting

March 7, 2013

Page 6 of 15

Now the EPA is considering integrated planning and starting to acknowledge there are multiple regulations pyramiding on top of each other that create an unaffordable scenario, District staff began contemplating the back end of the program and are asking if there could be a better use for some of the money if the District only had to reach 85% or 90% CSO capture like most utilities instead of 98%.

Executive Director Ciaccia stated that there are thousands of miles of pipes in the collection systems of Cleveland and suburban communities in various conditions. These communities are going to have to raise money to deal with issues over this period of time on top of the money the District will raise.

Executive Director Ciaccia questioned whether it is wiser to spend that money on the local collection systems and get better environmental benefits. He intends to use the study to look at that possibility from a conceptual standpoint. The District is in no position over the next five years to reopen a consent order and rearrange the program, but the time is right to look at the concept.

Mayor Starr inquired how much capital funds he was talking about and how it would be divided. Executive Director Ciaccia stated that is undetermined, but \$1.5 billion to \$2 billion would remove a lot of pollution from the waterways. The last \$1 billion toward CSO might be more questionable from an environmental standpoint, relative to what else could be done. He did not want to say that the current expenditure was questionable, but whether the benefits might be greater making major improvements to the local collection systems instead of the planned infrastructure.

\$1 billion per year over 10 or 15 years would mean many projects in communities could be funded, and are funds coming from the same people that have to otherwise be charged again by the local communities.

Executive Director Ciaccia emphasized this is a concept only. The EPA has already become aware that he was talking about the concept. He does not want to get anyone nervous; it is a concept at this point, but one to start laying the groundwork for.

Mayor Starr questioned what the controversy would be with the EPA on local funding. Executive Director Ciaccia explained that some of the people in the negotiations took issue with raising this concept shortly after coming to an agreement.

Mayor Starr inquired how to find data on which communities are maintaining and addressing the infiltration and inflow, (I&I), and sanitary sewer overflows. Executive Director Ciaccia stated that is one of the challenges. He asked Frank Greenland, Director of Watershed Programs, to elaborate.

Mr. Greenland advised that staff knows about certain communities that have sanitary sewer overflows that have not been controlled. That information comes through the Community Discharge Permit Program.

Staff has knowledge of the different sewer arrangements regarding separate sanitary sewers. The common trench sewers and the over/unders with plates are highly problematic. Studies have been conducted for the southwest interceptor, CVI and Heights Hilltop interceptor that gives perspectives on the I&I situation. There are some things staff does not know, such as the true basement flooding situation across the area. Mayor Starr stated that the Cuyahoga County Sanitary Engineer's office is rich in that history.

Mayor Starr inquired regarding charging on a front footage basis or community assessments. Executive Director Ciaccia stated that he was offering this as a concept and wanted to use this contract to "start putting some meat on that." He stated it will take effort over the next several years, just as it took the SWMP a while to develop.

Executive Director Ciaccia stated that there were many issues to be addressed if the District were to fund such a concept, such as how to capitalize without ownership. He advised it was vital to gauge whether the community mayors were amenable with the concept because there is no sense doing it without fairly unanimous support. It would be a heavy burden 5 or 10 years in the future to ask the government to modify the consent order unless everyone was on the same page.

Mayor Starr stated it has validity; it is the ratepayers' money coming back to them. He would not be opposed to the concept. Executive Director Ciaccia stated that the Board will hear more as the contract is carried out.

Mr. Brown agreed with Mayor Starr and liked the issue he raised. It is performing due diligence to develop a business case as to why it might be more advantageous to pursue this at the point the problem occurs and get an idea of the magnitude of investing dollars this way as opposed to the other.

Mr. Brown thought the concept was a great one as long as the focus was on the outcome, including the EPA, and if there is a better way to achieve that outcome, helping communities in the process.

Authorization of Contract Modification

Resolution No. 39-13

Final Adjustment Deduct Order for Contract No. 10002838 with Kenmore Construction Co. for the Mill Creek Rehabilitation Phase II Project. Cost: A Decrease in the Amount of \$419,201.53 Bringing the Total Contract Price to

\$3,811,563.47.

Resolution No. 40-13

Modify Contract No. 11000123 with McNally/Kiewit ECT JV for the Euclid Creek Storage Tunnel Project. The Modification is to Transfer the Construction of the 66-Inch Trenchless Sewer Pipe and Associated Work Elements of the Euclid Creek Pump Station/Lakeshore Boulevard Relief Sewer Project to the Euclid Creek Storage Tunnel Project. Cost: No Change to the Contract Schedule or Total Contract Price.

Resolution No. 41-13

Modify Contract No. 11003694 with Brown and Caldwell for the CSO 049 and 050 Relocation Project. Cost: An Increase in the Amount of \$506,605.00 Bringing the Total Contract Price to \$1,205,449.00 and a Time Extension of 630 Days.

MOTION – Mr. O’Malley moved and Mr. Sulik seconded to adopt Resolution Nos. 39-13 through 41-13. After discussion and without objection, the motion carried unanimously.

Mr. Brown questioned the 630-day time extension regarding Resolution No. 41-13.

Mr. Bunsey explained that when the project was first contracted it was seemingly a typical replacement contract with a simple design. During initial and preliminary analysis in soil borings it was discovered the area was a landfill. The area had mixed face rock and soil and there were deed restrictions from the EPA on the proposed routing of the CSO line. Those issues came to fruition after the contract was in place.

Additionally, Mr. Bunsey explained that working through the permitting issues and with the MetroParks to reroute the new alignment resulted in missing one full construction season. Of the 630-day requested extension, approximately half is due to missing construction season and the other is due to the permitting landfill and alignment issues.

Executive Director Ciaccia asked Mr. Bunsey to explain Resolution No. 40-13 as well because there is no dollar change, but it is a substantial change he wanted explained to the Board.

Mr. Bunsey advised that request was not to modify the contract whole dollar value of Euclid Creek Tunnel, but to move into it a substantial portion of the Lakeshore Boulevard Relief Sewer work. Staff has a substantial presence in the area of Lakeshore and Nottingham Road and Triangle Park. The drop shaft -- Euclid Creek 41 -- is the drop shaft.

BOARD OF TRUSTEES

Regular Meeting

March 7, 2013

Page 9 of 15

The original idea was that the Euclid Creek-Lakeshore Pump Station project was to proceed many years in the future. However, it was advanced due to basement flooding along Lakeshore and the Euclid Creek Tunnel was already under contract. Mr. Bunsey advised that it became apparent there was some economy of scale to take a component of the Lakeshore Boulevard Relief Sewer and move it to the Euclid Creek Tunnel.

The component is a 66-inch diameter micro-tunnel and currently part of the future construction of the Lakeshore Boulevard Relief Sewer. The economy of scale gained by moving it to the Euclid Creek Tunnel contract is that leaving it in the future project would require another sink shaft. There is almost \$2 million savings by utilizing the Euclid Creek Tunnel contractor to do this work.

Mr. Bunsey advised that the contractor is mobilized and has the equipment on hand to construct the micro-tunnel. Staff has conducted a very thorough analysis. Putting it into the future contract would result in the expenditure of over \$9 million. Under the current contract, the Euclid Creek Tunnel would cost about half, realizing a savings of \$4 million by moving this component of the construction. The idea is to pay for the micro-tunnel under a work order of the general allowance and not increase the Euclid Creek Tunnel overall contract value.

Mr. Brown inquired if any time is gained as a result. Mr. Bunsey advised that staff does not expect a time extension to the current contract because the work would be in parallel with the Euclid Creek work.

Mr. Brown asked if there would be a benefit to the service area. He noted that it appears the tunnel picks up flow from the east side of Euclid Creek and moves it to the west side through the new pump station, which has been a problem of capacity to relieve basement flooding. Mr. Bunsey explained that it will alleviate CSOs as soon as the Euclid Creek Tunnel comes online. The other community benefit is that once the construction is over in Triangle Park the District will be finished in the area.

Executive Director Ciaccia advised that the gamble is using general allowance money for the Euclid Creek Tunnel, which means depleting it to the point of still bringing the project within the 10% general allowance in the Euclid Creek Tunnel, but takes up a good chunk of the money.

Mr. Brown stated that there is typically community engagement regarding projects. He inquired if staff would apprise the community of the shift in planning and its impact. Mr. Bunsey confirmed that staff would do so. He also stated that these are the types of issues staff hopes to resolve in pre-design about the interfaces between contracts under the CSO project for \$17.9 million. Even taking it to 20% might have resulting in realizing it earlier and contracting this way.

BOARD OF TRUSTEES

Regular Meeting

March 7, 2013

Page 10 of 15

Authorization to Amend Resolution

Resolution No. 42-13

Amend Resolution #61-12 and Adopt 2013 Operating and Capital Budgets (Subject to Change per Review at Finance Committee Meeting).

MOTION – Mayor DeGeeter moved and Mayor Bacci seconded to adopt Resolution No. 42-13. After discussion and without objection, the motion carried unanimously.

Mr. Sulik stated that on March 5 the Finance Committee met with District staff to review the 2013 budget. Department heads presented highlights of their budgets and discussion followed concerning various budget line items. All questions asked by the Committee were adequately answered by staff.

The current budget estimates revenues for 2013 at \$206 million, approximately 8% over actual revenue for 2012. Operating expenses are budgeted at \$107 million, a 6.5% increase over actual 2012 expenses. The District will meet all of its debt service obligations under this budget.

The Committee also reviewed a separate budget that has been established for the SMP for revenue and expenditures. The SMP projects will be funded by the storm water fee currently being assessed. The Committee made it clear no bonds will be issued to fund these projects. Project revenue for 2013 is a net \$17 million.

The 10-year long-term financial plan was reviewed. Operating & Maintenance costs are projected to increase at an average of 4.8% per year. The capital improvement plan calls for an expenditure of approximately \$2 billion over the next 10 years.

The Committee thanked Finance Director Jennifer Demmerle for the time and effort extended by her and her staff preparing the budget and it recommends the adoption of the 2013 budget by the Board.

Mr. Brown thanked Mr. Sulik for his leadership and the review of the budget process.

Property-Related Transactions

Resolution No. 43-13

Authorize Acquisition, from Y&F Enterprises, of a Temporary Easement in the City of Cleveland Necessary for Construction of the Dugway West Interceptor Relief Sewer Project. Consideration: \$925.00.

Resolution No. 44-13

Authorize Acquisition, from Northeastern

Neighborhood Homes, of a Permanent Sewer Easement in the City of Cleveland Necessary for Construction of the Dugway West Interceptor Relief Sewer Project. Consideration: \$1,000.00.

Resolution No. 45-13

Authorize Acquisition, from Lena Meadows-Reed, Trustee, of a Permanent Sewer Easement in the City of Cleveland Necessary for Construction of the Dugway West Interceptor Relief Sewer Project. Consideration: \$1,300.00.

Resolution No. 46-13

Authorize Acquisition, from Darryl Steplight, of a Permanent Sewer Easement in the City of Cleveland Necessary for Construction of the Dugway West Interceptor Relief Sewer Project. Consideration: \$600.00.

Resolution No. 47-13

Authorize Acquisition, from Cuyahoga County Land Reutilization Corp., of a Parcel in Fee Simple in the City of Cleveland Necessary for Construction of the Dugway West Interceptor Relief Sewer Project. Consideration: \$9,080.00.

Resolution No. 48-13

Authorize Relocation Payment to Robert Jones Due to the District's Permanent Acquisition of Property in the City of Cleveland Necessary for Construction of the Dugway Storage Tunnel. Consideration: \$5,250.00.

MOTION – Mr. Sulik moved and Mr. O'Malley seconded to adopt Resolution Nos. 43-13 through 48-13. After discussion and without objection, the motion carried unanimously.

Mr. Brown stated that these resolutions were based on appraisals for the particular properties. He inquired if staff is in negotiations or had negotiated with the City of Cleveland for acquisition or the rights to align the construction schedule. Marlene Sundheimer, Director of Law, advised that all of the values are based on an appraisal and review of the appraisal, making an offer, and minor negotiations with the property owners. With respect to the City of Cleveland property, staff has always met with the respective director or commissioner to assure the compensation is correct and the District has the access rights.

Mr. Brown stated that compensation was not the issue and he wanted to make sure property acquisitions were on the same page with respect to alignment and construction impacts. He expected the District would have many property acquisitions as the program proceeds that will

BOARD OF TRUSTEES

Regular Meeting

March 7, 2013

Page 12 of 15

impact communities, commercial, industrial and residential areas. Ms. Sundheimer advised that the Legal and Engineering staffs as well as community outreach staff met with various city departments and their concerns are addressed on a regular basis. Staff tries to meet regularly to update them of progress and any feedback from the community is considered in all discourse with the City.

Authorization of Appropriation

Resolution No. 49-13

Authorize 36 Appropriations, 6 Total Take and 30 Easement Appropriations, in the City of Cleveland Necessary for Construction of the Dugway West Interceptor Relief Sewer Project. Total Consideration: \$90,525.00.

MOTION – Mayor Bacci moved and Mayor DeGeeter seconded to adopt Resolution No. 49-13. After discussion and without objection, the motion carried unanimously.

Mr. Sulik questioned the “total take.” Ms. Sundheimer explained that a total take is a fee-simple acquisition; the District takes the total property and becomes the owner as opposed to an easement.

Mr. Brown questioned whether the 36 other locations were necessary for the same alignment for the same work. Ms. Sundheimer affirmed and stated that they were consolidated into one resolution request. They are all associated with property and property rights needed for the Dugway West Interceptor Relief Sewer Project (hereinafter “DWIRS”).

Authorization of Support

Resolution No. 50-13

Authorize Support, to the City of Cleveland and the Co-Signatories, of the Community Benefits and Inclusion Memorandum of Understanding.

MOTION – Mayor Bacci moved and Mr. O’Malley seconded to adopt Resolution No. 50-13. After discussion and without objection, the motion carried unanimously.

Executive Director Ciaccia advised that last week Cleveland Mayor Frank Jackson announced that he and a number of parties entered into a memorandum of understanding regarding the City of Cleveland and how private developers and owners would be approached as it relates to community benefit agreements.

Executive Director Ciaccia explained that a year or two ago he brought to the Board a draft being circulated and that purportedly was going to be signed by the Greater Cleveland Partnership.

BOARD OF TRUSTEES

Regular Meeting

March 7, 2013

Page 13 of 15

That particular document was onerous and he thought it would be difficult for private developers and agencies to deal with. He stated that the new document is a major departure from what was previously circulated.

Executive Director Ciaccia stated that after attending the briefing it was clear Mayor Jackson had an understanding with the parties to do certain things. The issue they were addressing was the long-term but not necessarily immediate issue of opportunity and inclusion on projects done in the city of Cleveland relative to developments.

The parties agreed to a demand-driven workforce study, to study what the workforce needs will be in the future as it relates to city projects; pre-apprenticeship to school; registering for apprentice programs; workforce reporting; protégé programs; and things Executive Director Ciaccia thought the District could participate in. He made it clear that the District is not a private developer nor is a private owner. The memorandum of understanding does not bind the District, but he thinks the organization needs to be involved because of the big CSO program that will be going on for many years predominantly in Cleveland. The District can take actions complementary to the effort.

Executive Director Ciaccia stated that he wanted to explore the complementary actions, which is why he was asking for an authorization of support. The DWIRS Project will be a \$60 million project through the heart of predominantly African-American neighborhoods in the city. District staff will have significant community outreach associated with that project that fit into the initiative.

The other thing that differentiates the District is one of the signatories is the Construction Employers Association, which represents mostly vertical contractors that build buildings and structures. The District works with mostly underground and utility contractors, which are generally represented by the Ohio Contractors Association.

Executive Director Ciaccia advised that staff will work with similar companies such as Dominion East Ohio Gas Company to form partnerships. He does not anticipate the District would enter into community benefits agreements because it does not seem like they could apply to the District.

Executive Director Ciaccia explained that a project labor agreement is difficult because there are two unions mainly involved in District work: Local 860 Laborers and Local 18 Operating Engineers. He indicated he had spoken with Tony Liberatore and will continue to do so. Staff has not yet engaged the Operators but complementary things could be done to be involved with the concept.

Mr. Brown stated that there are already elements at the District in alignment with the community benefits process. The District had already performed a demand-driven workforce study in

conjunction with Cleveland State University (hereinafter "CSU") to examine what the labor workforce might look like for the next 30 years.

Mr. Brown stated that there are internal concerns about apprenticeship or pre-apprenticeship and an aging workforce, not just with the contracting communities but within the organization. Protégé programs have been attempted a number of times with outreach to the contracting community. He stated that there is certainly opportunity and the spirit of the concept makes sense in terms of trying to align with the principals.

Mayor Starr stated that a critical element would be with the Cleveland Municipal School District (hereinafter "CMSD") and the high school vocational training programs. He also stated that it was a great opportunity especially for those living in the city of Cleveland. Executive Director Ciaccia agreed and explained that a priority is to develop interest amongst school kids to get into the construction field. He advised the Board they would hear more as the DWIRS Project proceeds.

Executive Director Ciaccia advised that the CSU study relates to how many jobs the District would create with the program in the area. That is one element at a high level, but CSU is digging deeper with a demand study that will be completed shortly. The results will be shared with the Board.

Mr. Brown stated that one of the things that CMSD, particularly with Max Hayes, is working with the State to get them certified in an apprenticeship program. A number of other agencies have apprenticeship or pre-apprenticeship certifications the program would be designed to draw upon. It is an inclusion process to prepare the workforce.

VI. Information Items

There were no Information Items.

VII. Public Session (any subject matter)

No members of the public registered to speak during Public Session.

VIII. Open Session

There were no matters for Open Session.

IX. Executive Session

Mr. Brown stated that there were no matters for discussion during Executive Session.

X. Adjournment

MOTION – Mr. Brown stated business having been concluded, he would entertain a motion to adjourn. Mayor Bacci moved and Mr. Sulik seconded the motion to adjourn at 1:30 p.m. Without objection, the motion carried unanimously.



Sheila J. Kelly, Secretary
Board of Trustees
Northeast Ohio Regional Sewer District



Darnell Brown, President
Board of Trustees
Northeast Ohio Regional Sewer District